

## Working with MS Support Group

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<https://sites.google.com/site/workingwithms/>

Rockville Nursing Home, 303 Adclare Road, Rockville, MD 20850

June 18, 2014

### Agenda

3:00pm	Welcome!
	Brief Introductions/Member Check-in
3:15pm	<b>The Ask (for Reasonable Accommodations) Role Play</b> ✧ it's not a favor ✧ it's not an entitlement
	✧ it isn't always technology ✧ it doesn't have to be a fight
4:00pm	Member Sharings & Support
5:00pm	Adjourn

### Handouts & "News You Can Use":

Q. What is "reasonable accommodation?" A. Reasonable accommodation is any modification or adjustment to a job or the work environment that will enable a qualified applicant or employee with a disability to participate in the application process or to perform essential job functions. Reasonable accommodation also includes adjustments to assure that a qualified individual with a disability has rights and privileges in employment equal to those of employees without disabilities.

<http://www.ada.gov/qandaeng.htm>

A Practical Approach to Reasonable Accommodation

<http://www.littler.com/files/press/pdf/13613.pdf>

Employees' Practical Guide to Negotiating and Requesting Reasonable Accommodations Under the Americans with Disabilities Act (ADA)

<http://askjan.org/EeGuide/IIRrequest.htm>

### Next/Upcoming Meetings:

July 13<sup>th</sup> – Meeting - "Employment Matters" NMSS Program

Aug 10<sup>th</sup> – NO MEETING/Summer Break